

KLONDIKE PIZZA EMPLOYEE DRESS CODE

Klondike Pizza® Inc. and its owners and managers reserve the right to determine what dress and grooming, i.e.: cosmetics, hair, general grooming, etc., is acceptable and meets our standards as befitting a wholesome, family restaurant atmosphere.

TATTOOS/ Brands, imbeddings, or other unnatural body markings, etc., are not to be visible at any time when in Klondike uniform. They may not be covered by bandages, makeup, long sleeves, etc.

BODY PIERCINGS: Are not to be visible at any time. NO TONGUE, NOSE, EYEBROW, LIP, EAR PLUGS (see jewelry), etc. Coming to work with any of these piercings is grounds for immediate termination.

SHIRT: A clean Klondike shirt. It may be worn outside or tucked in. If you wear an undershirt, it must be white. No long sleeves.

PANTS: “Docker” style khaki-colored pants. No jeans. Flat front or pleated style. No “cargo” style pants. Pants must be clean and unwrinkled. Pants must fit well. No baggy, saggy or too tight pants. No tears, no holes, no worn-out looking pants, no frayed hems. Pants are to be worn at the waist. No Low-Rise pants. Underwear is never to show. Khaki shorts may be worn with the same criteria as pants and are to be no shorter than 2 inches above the knee. No “cargo” style shorts. No chains. **NO SAGGING.**

BELT: If shirt is worn tucked in, a belt must be worn. Plain style - black, tan, brown.

SHOES: Must be clean, sturdy, enclosed, laced, rubber soled, leather. White, brown, black, dark blue or tan. **For your safety and comfort, do not wear slip-ons, sandals, canvas style or boots.**

SOCKS: Clean, solid color socks are to be worn at all times. White, Black, Brown, Navy, Beige.

UNDERGARMENTS: Appropriate undergarments must be worn at all times. For women this includes a well-constructed brassiere that properly conceals and supports.

APRON: A clean apron is to be worn at all times. The only exception is if you are working the oven and are too hot.

JEWELRY: *No necklaces, pins, bracelets or anklets.* **Earrings - Hoop Style:** no bigger than a dime in diameter and color - Gold, Silver, bronze or Pewter. **Studs:** Gold, Silver, Bronze, Pewter or Gemstone. **No more than one per ear.** *If you have a second piercing in your ear, you may wear a small stud. Three or more piercings are not to be worn.*

EAR PLUGS: May not be bigger than 00 Gauge. Plugs must be solid - no “see-through”. Color may be Gold, Bronze, Silver, Pewter, Black or a Flesh tone that matches your skin color. No other colors are acceptable. Plugs must be plain in style and may not have any ornamental embellishments.

NAME TAGS: Are to be worn **at all times.** Do not wear someone else’s tag or put a phony name in your tag.

HAIR: Haircolor must look natural. **No extreme styles, i.e.: mohawk, spiked, shaved.** The scalp must not show, and must be completely covered by at least ¼ inch of hair, unless the hair does not naturally grow. Hair must be clean and neatly trimmed. Bangs must not hang into eyes. Long hair must be secured in a ponytail. If your ponytail hangs below neck it must be braided. No loose hair around face or neck - clip it back.

HAIRBANDS: *If you want to wear one, please follow these guidelines.* **Fabric Bands:** Red, Black, Navy, White, Beige - *Solid color only - no prints.*

Plastic Bands: Tortoise, Black, White, Red, Navy, Beige **Metal Bands:** Gold, Silver, Pewter, Black

HAIR IN THE KITCHEN: Unless your hair is very short, hair must be clipped back and (if long enough) secured in a ponytail. Longer hair must be tightly secured in a braided ponytail. **No “wispy” or loose hair around the face.** If we determine your hair is too messy, and you cannot secure it properly, we will provide a hairnet.

FACE: Men’s faces must be freshly shaved. If you are working a night shift and shaved that morning, you may need to shave again before coming to work. If you have a beard, it must be closely trimmed and the rest of the face and neck shaved. If you are considering growing a beard, goatee or mustache, talk to your manager first. We understand that some men have very sensitive skin and shaving can be painful—however, our employees must adhere to this code.

MAKEUP: Must be subtle and natural looking. No black, brown, purple, etc. lipstick. No heavy dark lines around lips or eyes. No bright eyecolors.

COLOGNE: Keep it very light! Many people are allergic to perfumes.

HANDS/Nails: Hands must be clean at all times. Nails must be short. California law does not allow restaurant workers to wear any nail polish., or acrylics. No dirt under nails. Hangnails neatly trimmed. No dirty bandages.